

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GY47595

EMPLOYER NAME

Bath & Body Works Inc.

ADDRESS
3 LIMITED PARKWAY

CITY/TOWN
COLUMBUS

STATE
OH

ZIP CODE
43230

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
311029810**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	15	3	2	0	0	0	20	2	1	0	0	0	43
First/Mid-Level Officials and Managers	60	243	352	44	31	2	4	9	1499	198	53	4	14	47	2560
Professionals	21	37	328	30	68	0	1	7	575	65	51	0	1	13	1197
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1945	17779	2203	1335	184	34	48	28	30873	16006	1777	262	622	465	73561
Administrative Support Workers	6	14	54	11	6	0	0	0	140	37	18	1	0	0	287
Craft Workers	8	0	113	8	3	0	0	0	3	0	0	0	0	0	135
Operatives	88	68	224	550	88	1	8	7	108	168	17	3	2	5	1337
Laborers and Helpers	21	63	33	139	19	1	3	0	98	269	61	0	3	6	716
Service Workers	4	2	7	3	1	0	0	1	16	7	2	0	0	1	44
CURRENT 2023 REPORTING YEAR TOTAL	2153	18206	3329	2123	402	38	64	52	33332	16752	1980	270	642	537	79880
PRIOR 2022 REPORTING YEAR TOTAL	1806	17084	3172	1741	377	27	67	75	33762	16056	1914	294	658	760	77793

**SECTION I – WORKFORCE SNAPSHOT PERIOD
10/1/2023 - 10/14/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CERTIFICATION COMMENTS (optional)

911 total Non-Binary Headcount: 10 AMIND Sales Workers; 20 ASIAN Sales Workers; 1 Black First or mid level manager; 1 Black Laborers and Helpers; 1 Black Operative; 109 Black Sales Workers; 184 HISPA Sales Workers; 2 PACIF Sales Workers; 7 TWOMR Sales Workers; 1 White First or mid level manager; 575 white sales workers

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 11:00 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Lori Hall

Title of Certifying Official

SR Manager Employment Practices

Email Address of Certifying Official

lahall@bbw.com

Telephone Number of Certifying Official

614-415-7000

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Lori Hall

Title and Employer of Primary POC

SR Manager Employment Practices
Bath & Body Works, Inc.

Email Address of Primary POC

lahall@bbw.com

Telephone Number of Primary POC

614-415-7000