SEC Form 4

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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

I	OMB Number: 3235-028						
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I	hours per response:	0.5					

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	1 0	Person*		er Name and Ticke ands, Inc. [L]	U .	ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Nash Sarah I</u>	<u>•</u>				- 1		X	Director	10% (Owner		
(Last) (First) (Middle)			3. Date 08/20	e of Earliest Transa /2020	ction (Month/D	9ay/Year)	1	Officer (give title below)	Other below	r (specify v)		
THREE LIMIT	ED PARKWA	ΑY										
				nendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	dividual or Joint/Group Filing (Check Applicable				
(Street) COLUMBUS OH 43230							X	Form filed by One Reporting Person				
		18280						Form filed by Mo Person	ore than One Rep	porting		
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
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1. Title of Security (Instr. 3)	Date (Month/Day/Year) i	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (ction	5. Number of Expiration Date Derivative (Month/Day/Year)			7. Title and Amount of Securities Underlying		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially	10. Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership	
	Derivative Security					Acquir (A) or Dispos of (D) (Instr. and 5)	sed 3, 4			Derivative Security (Instr. 3 and 4)			Owned Following Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Unit	(1)	08/20/2020		A		7,609		(2)	08/20/2023	Common Stock, \$0.50 par value	7,609	\$0.0000	7,609	D	

Explanation of Responses:

1. This award converts to common stock on a 1-for-1 basis.

2. Stock units vest 30% on the first and second anniversaries of the date of grant and 40% on the third anniversary of the date of grant.

Robert J. Tannous, Attorney-	08/24/2020
<u>in-Fact</u>	00/24/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.